The Essential
2020
Edenred is a leading services and payments platform and the everyday companion for people at work, connecting 50 million employees and 2 million partner merchants in 46 countries via more than 850,000 corporate clients. Edenred offers specific-purpose payment solutions for food (meal vouchers), fleet and mobility (fuel cards, commuter vouchers), incentives (gift vouchers, employee engagement platforms) and corporate payments (virtual cards). These solutions enhance employee well-being and purchasing power, improve companies’ attractiveness and efficiency, and vitalize the employment market and the local economy.

Our 10,000 employees are committed to making the world of work a connected ecosystem that is safer, more efficient and more user-friendly every day.

We connect, You win
A global leader with multi-local presence

Edenred generates sustainable and profitable growth in 46 countries

Austria, Belgium, Bulgaria, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Italy, Lithuania, Luxembourg, Moldova, Netherlands, Poland, Portugal, Romania, Russia, Slovakia, Spain, Sweden, Switzerland, Ukraine, United Kingdom

Lebanon, Morocco, United Arab Emirates

China, India, Japan, Malaysia, Singapore, Taiwan, Turkey

EUROPE

AMERICAS

ARGENTINA, BRAZIL, CANADA, CHILE, COLOMBIA, MEXICO, PERU, UNITED STATES, URUGUAY, VENEZUELA

AFRICA & MIDDLE EAST

ASIA-PACIFIC

Sustainable and profitable growth in 2019

€31 billion in business volume of which 83% is digital

€1.6 billion in total revenue +18%*

€545 million in EBIT +18.3%*

A global technology platform

More than 2.5 billion transactions

25 million mobile payments

An extensive trusted network

>850,000 corporate clients

50 million employee users

2 million partner merchants

Listed on the Euronext Paris stock exchange and part of the CAC Next 20 index
The everyday companion

Edenred’s solutions meet fundamental needs in the world of work, in four complementary universes

**Eat**

Serving up innovative lunch options
With its digital payment solutions dedicated to food and meals, Edenred improves companies’ attractiveness, while encouraging better and healthier eating habits among employees. The Group also helps restaurant owners and merchants to create a local community of loyal customers.

More than **1.5 billion** meals paid for each year using Edenred solutions
More than **1 million** partner partner restaurants and food stores

**Move**

Driving the future of fleet and mobility programs
From commuting and business travel to long-distance goods transportation, Edenred offers practical, real-world solutions that enable employees to move around easily, safely, cost-effectively and responsibly.

**Pay**

Providing simple, secure payment solutions
Edenred’s Corporate Payment Services leverage a variety of particularly innovative digital payment technologies to help simplify and streamline financial transactions and flows in the world of work. This ultimately saves time, reduces costs and enhances reliability, transparency and security.

**Care**

Fostering professional and personal fulfillment
Well-being and incentive solutions enhance quality of life for employees and their families. From leisure, vacation and cultural activities to healthcare services and household goods, Edenred’s fully digital platforms offer users easy, secure and personalized access to a wide range of products and services at preferential prices.

Some **50 Incentive & Rewards programs**

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Creating value for the benefit of all stakeholders

Purchasing power and well-being for employee users

Attractiveness and efficiency for corporate clients

Payment traceability and support to local employment for public authorities

Increased revenues for partner merchants

Innovating constantly to expand the offer

Integration of cutting-edge payment solutions
- Physical cards
- Virtual cards
- Mobile and contactless payment
- "App-to-app" payment
- Identified wire transfer

Activation of innovative start-up ecosystems
- Alternative investment fund
  - 15 start-ups supported
- External venture capital
  - Partner of Partech Ventures
  - More than 140 start-ups supported
- Intrapreneurship program

Diversification of technology partnerships
- Mobile payment services (such as Apple Pay, Google Pay and Samsung Pay)
- E-commerce platforms (such as Deliveroo, Uber Eats, Rappi and Veepee)
- Fintechs (such as Monese, Revolut and Klarna)
10,000 employees at the heart of Edenred’s growth

52% women  48% men

89% attended at least one training course in 2019

Over 60 nationalities represented at Edenred

47% are under 35

40% of managers are women

A committed company

The “Ideal” program embodies Edenred’s commitment on social, societal and environmental issues, and is structured around three focus areas

5 shared values

Passion for customers

Respect

Imagination

Simplicity

Entrepreneurial spirit

idealpeople

Striving tirelessly to improve quality of life for employees and stakeholders by providing a favorable work environment for personal and professional development, while contributing to local development.

idealplanet

Preserving the environment by reducing the carbon footprint, designing eco-services and managing the impact of Group solutions.

idealday

Creating sustainable value across the entire Group ecosystem with a commitment to ethics, IT security and data protection.