

Who are we?

Edenred is a leading digital platform for services and specific purpose payments, and the everyday companion for people at work, offering digital services for **food, engagement, mobility and corporate payments**.



Our solutions are available in three universes

Benefits & Engagement

More purchasing power and recognition at work

BENEFITS

MEAL & FOOD

COMMUTING

GIFTS

SPORT & CULTURE

And many local solutions

ENGAGEMENT

COMMUNICAT-ION

RECOGNITION & REWARD

DISCOUNTS

WELL-BEING



Mobility

On the road to more responsible mobility

FUEL / ETHANOL

EV CHARGING

FLEET MAINTENANCE

FLEET MANAGEMENT

FREIGHT PAYMENT

TOLL

VAT REFUND SERVICES



Complementary Solutions

More secure and simple transactions

CORPORATE PAYMENTS

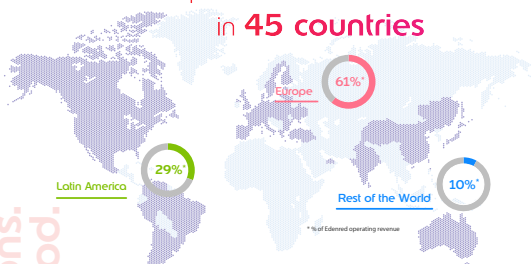
PAYROLL CARDS

PUBLIC SOCIAL PROGRAMS



Our presence

in **45 countries**



Our purpose

Payments are at the heart of human interactions; they are essential to everyone's progress and well-being.

True to our purpose, **"Enrich connections. For good."**, we strengthen ties between our stakeholders, while generating positive impacts for everyone.



60+ million users

+ PURCHASING POWER
+ WELL-BEING



2+ million partner merchants

+ BUSINESS
+ TRAFFIC



1 million corporate clients

+ ATTRACTIVENESS
+ EFFICIENCY

Digital & committed leader



230+ partner platforms

Close to €45bn business volume

100% new solutions are digital

27 countries pay via smartphone

Edenred is a member of the CAC 40 and CAC 40 ESG indices

IDEAL

The "Ideal" program reflects our commitment to corporate social responsibility.

IDEAL People

Improving quality of life

We want to be an employer of choice by offering a favorable environment for professional development and respecting diversity.

IDEAL Planet

Preserving the environment

We are committed to achieving Net Zero Carbon by 2050, according to the SBTi approach (Science-Based Targets Initiative).

IDEAL Progress

Creating value responsibly

We are committed throughout our value chain to promoting sustainable food and mobility thanks to our solutions and to our network.



Our culture

Edenred is a **Dream Team** bringing together women and men who share the Group's purpose, values and mindset.



This Dream Team culture that we build day by day together is based on five easy principles:

1. We value both **performance** and **attitude**.
2. We promote the **extra-mile mindset** and **innovation**.
3. We believe in **second chances**.
4. We foster **collaboration**, **diversity**, and **inclusion**.
5. We trust each other and ensure **mutual feedback**.

12,000 employees share our values



90 nationalities among us

38% women in executive positions

3,000+ recruitments in 2024



Since 2018, Edenred has engaged in offshore racing, as with it we share a taste for adventure and performance.