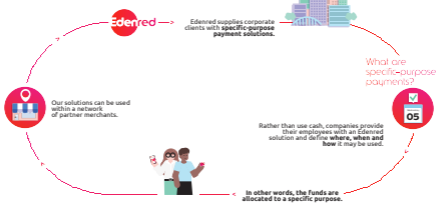


Who are we?

Edenred is the everyday platform for people at work, connecting an ecosystem of stakeholders with specific purpose payment solutions for **benefits, engagement, mobility and corporate payments.**



Through this business model, we bring an added value for all



+ Purchasing power
60+ million
Users



+ Business & traffic
2+ million
Partner merchants



+ Attractiveness for employees
1 million
Corporate clients

Our business?

A full range of services in 3 universes

Safer
Payments only by a specific person for a specific purpose, eliminating the risk of loss or fraud.

Smarter
Payments in the exact amount, within a specified time frame.

Simpler
Digital and contactless payments, with a click or even directly on the user's smartphone.

Benefits & Engagement

Purchasing power, recognition at work, better quality of life

BENEFITS

MEAL & FOOD

COMMUTING

GIFTS

SPORT & CULTURE

And many local initiatives

ENGAGEMENT

COMMUNICAT-ION

RECOGNITION & REWARD

DISCOUNTS

WELLBEING

Mobility

On the road to more responsible mobility

FUEL / ETHANOL

EV CHARGING

FLEET MAINTENANCE

FLEET MANAGEMENT

FREIGHT PAYMENT

TOLL

VISIT REFUND SERVICES

MOVE FOR GOOD

Complementary Solutions

Secure and accessible transactions

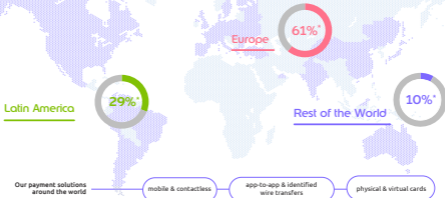
CORPORATE PAYMENTS

PAYROLL CARDS

PUBLIC SOCIAL PROGRAMS

We are present

in **45 countries**



Digital & committed leader



100% new solutions are digital

Close to **€45bn** business volume

27 countries with international payments

Edenred is a member of the CAC 40 and CAC 40 ESG indices

IDEAL

The "ideal" program reflects our commitment to corporate social responsibility

People

Improve quality of life

We want to be an employer of choice by offering a favorable environment for professional development and respecting diversity and human rights.

Planet

Preserve the environment

We are committed to becoming Net Zero Carbon by 2050, according to the SBTi standard (Science-Based Targets initiative).

Progress

Create value responsibly

We are committed throughout our value chain to promoting sustainable food and mobility thanks to our solutions and to our network.



12,000 employees

are sharing our purpose: **Enrich connections. For good.** and our values:

- Passion for customers
- Respect
- Imagination
- Simplicity
- Entrepreneurial spirit

Our mindset?

At Edenred, we are proud to have so many talented, ambitious and high-performing women and men, who remain humble, attentive and ready to help each other.

That's our mindset.

Since 2018, Edenred has engaged in offshore racing, as we share with it a taste for adventure and performance.

91 nationalities among us

More than 3,000 recruitments in 2024

38% of women among executive positions

